



URPA

LEADERSHIP ACADEMY

A Utah Recreation and Parks Association Leadership Development Program for Parks and Recreation Professionals.

This Academy is designed to be the most comprehensive development program for devoted individuals wanting to become the next leaders in our profession.

2018 - 2019

Academy Topics

ORIENTATION – Group Dynamics, Ropes Course, Goal Setting, Mentoring, Networking

PROGRAMMING—Special Events, Permits, Sponsorships, Economic Impact, Partnerships, Amphitheaters, Youth/Adult Sports, Health & Wellness

AQUATICS – Facility Design, Maintenance, Programming, Splash Pads, Certifications, Trainings

ADAPTIVE RECREATION – Inclusion, ADA, Facility Design, Transition Plans, Programming, Collaborations

PUBLIC RELATIONS – Marketing, Promotions, Customer Service, Social Networking, Technology, Information Systems

MANAGEMENT – HR Issues, Legal Issues, ULGT, Risk Management, Budgeting, Director's Retreat

ADVOCACY – Legislative Action, Advisory Boards, 501c3, Foundations, Partnerships, Special Funding Districts

LEADERSHIP – Continuing Education, Gold Medal Pursuit, Accreditation, Strategic Planning, Networking, Employee Motivation

PARKS/FACILITY MAINTENANCE – Facility & Structure Maintenance, Vehicle & Equipment Maintenance, Personnel, Cost Analysis, Policy Development, Liabilities, Park Design, Planning, State Parks

FAQ's URPA Leadership Academy

What is the URPA Leadership Academy?

URPA Leadership Academy is a program designed to identify and train talented individuals to assume leadership roles in our profession. With an emphasis on experiential “hands on” learning and networking, anyone with leadership desires is encouraged to apply.

How many people can attend?

In order to keep the learning at an optimum level, the enrollment will be limited to 12 people per year.

How are the candidates chosen?

Each individual will be required to fill out an application. A committee will then narrow down the applicants and set up potential interviews.

What are the deadlines and timelines?

Applications are due in the URPA office by 5:00 pm January 15, 2018. You will then be notified whether you need to come to Salt Lake for an interview in February. After the interviews the selections for that year's class will be announced at the URPA Annual Conference.

Do I have to attend each session?

YES! Attendance is mandatory at each session during the year. There will be overnight stays required and all participants are expected to be present and on time to all sessions.

What are the costs involved?

The application fee is \$400. All other expenses, meals and accommodations will be covered by the Academy, URPA or our local host site. You are responsible for getting to each location before the scheduled starting time.

What is the application process?

- Make sure you can attend EVERY session
- Request and Complete the Official Application which includes signed support from your Direct Supervisor and your Agency Director
- Prepare \$400 check
- Request 1 letter of reference from a Parks and Recreation Professional of your choosing who will serve as a mentor. You will also be assigned at least one other mentor.
- Return application and letter of reference to the URPA office by 5:00 PM January 15, 2018.